

## SCHEDULE OF DISABILITIES AND MAXIMUM BENEFITS

EFFECTIVE JANUARY 1, 2009

| %   | THUMB<br>57 WEEKS | FINGERS                      |                                |                             |                               | HAND<br>183 WEEKS | ARM<br>234 WEEKS | TOES                  |                       | FOOT<br>154 WEEKS | LEG<br>216 WEEKS | EYE<br>120 WEEKS | HEARING             |                        | BODY<br>*OTHER CASES* | %   |
|-----|-------------------|------------------------------|--------------------------------|-----------------------------|-------------------------------|-------------------|------------------|-----------------------|-----------------------|-------------------|------------------|------------------|---------------------|------------------------|-----------------------|-----|
|     |                   | FIRST<br>(INDEX)<br>35 WEEKS | SECOND<br>(MIDDLE)<br>23 WEEKS | THIRD<br>(RING)<br>19 WEEKS | FOURTH<br>(PINKY)<br>12 WEEKS |                   |                  | GREAT TOE<br>29 WEEKS | OTHER TOE<br>12 WEEKS |                   |                  |                  | ONE EAR<br>39 WEEKS | BOTH EARS<br>150 WEEKS |                       |     |
| 1   | 0.57              | 0.35                         | 0.23                           | 0.19                        | 0.12                          | 1.83              | 2.34             | 0.29                  | 0.12                  | 1.54              | 2.16             | 1.20             | 0.39                | 1.50                   |                       | 1   |
|     | 772.35            | 474.25                       | 311.65                         | 257.45                      | 162.60                        | 2,479.65          | 3,170.70         | 392.95                | 162.60                | 2,086.70          | 2,926.80         | 1,626.00         | 528.45              | 2,032.50               |                       |     |
| 2   | 1.14              | 0.70                         | 0.46                           | 0.38                        | 0.24                          | 3.66              | 4.68             | 0.58                  | 0.24                  | 3.08              | 4.32             | 2.40             | 0.78                | 3.00                   |                       | 2   |
|     | 1,544.70          | 948.50                       | 623.30                         | 514.90                      | 325.20                        | 4,959.30          | 6,341.40         | 785.90                | 325.20                | 4,173.40          | 5,853.60         | 3,252.00         | 1,056.90            | 4,065.00               |                       |     |
| 3   | 1.71              | 1.05                         | 0.69                           | 0.57                        | 0.36                          | 5.49              | 7.02             | 0.87                  | 0.36                  | 4.62              | 6.48             | 3.60             | 1.17                | 4.50                   |                       | 3   |
|     | 2,317.05          | 1,422.75                     | 934.95                         | 772.35                      | 487.80                        | 7,438.95          | 9,512.10         | 1,178.85              | 487.80                | 6,260.10          | 8,780.40         | 4,878.00         | 1,585.35            | 6,097.50               |                       |     |
| 4   | 2.28              | 1.40                         | 0.92                           | 0.76                        | 0.48                          | 7.32              | 9.36             | 1.16                  | 0.48                  | 6.16              | 8.64             | 4.80             | 1.56                | 6.00                   |                       | 4   |
|     | 3,089.40          | 1,897.00                     | 1,246.60                       | 1,029.80                    | 650.40                        | 9,918.60          | 12,682.80        | 1,571.80              | 650.40                | 8,346.80          | 11,707.20        | 6,504.00         | 2,113.80            | 8,130.00               |                       |     |
| 5   | 2.85              | 1.75                         | 1.15                           | 0.95                        | 0.60                          | 9.15              | 11.70            | 1.45                  | 0.60                  | 7.70              | 10.80            | 6.00             | 1.95                | 7.50                   |                       | 5   |
|     | 3,861.75          | 2,371.25                     | 1,558.25                       | 1,287.25                    | 813.00                        | 12,398.25         | 15,853.50        | 1,964.75              | 813.00                | 10,433.50         | 14,634.00        | 8,130.00         | 2,642.25            | 10,162.50              |                       |     |
| 10  | 5.70              | 3.50                         | 2.30                           | 1.90                        | 1.20                          | 18.30             | 23.40            | 2.90                  | 1.20                  | 15.40             | 21.60            | 12.00            | 3.90                | 15.00                  |                       | 10  |
|     | 7,723.50          | 4,742.50                     | 3,116.50                       | 2,574.50                    | 1,626.00                      | 24,796.50         | 31,707.00        | 3,929.50              | 1,626.00              | 20,867.00         | 29,268.00        | 16,260.00        | 5,284.50            | 20,325.00              |                       |     |
| 15  | 8.55              | 5.25                         | 3.45                           | 2.85                        | 1.80                          | 27.45             | 35.10            | 4.35                  | 1.80                  | 23.10             | 32.40            | 18.00            | 5.85                | 22.50                  |                       | 15  |
|     | 11,585.25         | 7,113.75                     | 4,674.75                       | 3,861.75                    | 2,439.00                      | 37,194.75         | 47,560.50        | 5,894.25              | 2,439.00              | 31,300.50         | 43,902.00        | 24,390.00        | 7,926.75            | 30,487.50              |                       |     |
| 20  | 11.40             | 7.00                         | 4.60                           | 3.80                        | 2.40                          | 36.60             | 46.80            | 5.80                  | 2.40                  | 30.80             | 43.20            | 24.00            | 7.80                | 30.00                  |                       | 20  |
|     | 15,447.00         | 9,485.00                     | 6,233.00                       | 5,149.00                    | 3,252.00                      | 49,593.00         | 63,414.00        | 7,859.00              | 3,252.00              | 41,734.00         | 58,536.00        | 32,520.00        | 10,569.00           | 40,650.00              |                       |     |
| 25  | 14.25             | 8.75                         | 5.75                           | 4.75                        | 3.00                          | 45.75             | 58.50            | 7.25                  | 3.00                  | 38.50             | 54.00            | 30.00            | 9.75                | 37.50                  |                       | 25  |
|     | 19,308.75         | 11,856.25                    | 7,791.25                       | 6,436.25                    | 4,065.00                      | 61,991.25         | 79,267.50        | 9,823.75              | 4,065.00              | 52,167.50         | 73,170.00        | 40,650.00        | 13,211.25           | 50,812.50              |                       |     |
| 30  | 17.10             | 10.50                        | 6.90                           | 5.70                        | 3.60                          | 54.90             | 70.20            | 8.70                  | 3.60                  | 46.20             | 64.80            | 36.00            | 11.70               | 45.00                  |                       | 30  |
|     | 23,170.50         | 14,227.50                    | 9,349.50                       | 7,723.50                    | 4,878.00                      | 74,389.50         | 95,121.00        | 11,788.50             | 4,878.00              | 62,601.00         | 87,804.00        | 48,780.00        | 15,853.50           | 60,975.00              |                       |     |
| 35  | 19.95             | 12.25                        | 8.05                           | 6.65                        | 4.20                          | 64.05             | 81.90            | 10.15                 | 4.20                  | 53.90             | 75.60            | 42.00            | 13.65               | 52.50                  |                       | 35  |
|     | 27,032.25         | 16,598.75                    | 10,907.75                      | 9,010.75                    | 5,691.00                      | 86,787.75         | 110,974.50       | 13,753.25             | 5,691.00              | 73,034.50         | 102,438.00       | 56,910.00        | 18,495.75           | 71,137.50              |                       |     |
| 40  | 22.80             | 14.00                        | 9.20                           | 7.60                        | 4.80                          | 73.20             | 93.60            | 11.60                 | 4.80                  | 61.60             | 86.40            | 48.00            | 15.60               | 60.00                  |                       | 40  |
|     | 30,894.00         | 18,970.00                    | 12,466.00                      | 10,298.00                   | 6,504.00                      | 99,186.00         | 126,828.00       | 15,718.00             | 6,504.00              | 83,468.00         | 117,072.00       | 65,040.00        | 21,138.00           | 81,300.00              |                       |     |
| 45  | 25.65             | 15.75                        | 10.35                          | 8.55                        | 5.40                          | 82.35             | 105.30           | 13.05                 | 5.40                  | 69.30             | 97.20            | 54.00            | 17.55               | 67.50                  |                       | 45  |
|     | 34,755.75         | 21,341.25                    | 14,024.25                      | 11,585.25                   | 7,317.00                      | 111,584.25        | 142,681.50       | 17,682.75             | 7,317.00              | 93,901.50         | 131,706.00       | 73,170.00        | 23,780.25           | 91,462.50              |                       |     |
| 50  | 28.50             | 17.50                        | 11.50                          | 9.50                        | 6.00                          | 91.50             | 117.00           | 14.50                 | 6.00                  | 77.00             | 108.00           | 60.00            | 19.50               | 75.00                  |                       | 50  |
|     | 38,617.50         | 23,712.50                    | 15,582.50                      | 12,872.50                   | 8,130.00                      | 123,982.50        | 158,535.00       | 19,647.50             | 8,130.00              | 104,335.00        | 146,340.00       | 81,300.00        | 26,422.50           | 101,625.00             |                       |     |
| 55  | 31.35             | 19.25                        | 12.65                          | 10.45                       | 6.60                          | 100.65            | 128.70           | 15.95                 | 6.60                  | 84.70             | 118.80           | 66.00            | 21.45               | 82.50                  |                       | 55  |
|     | 42,479.25         | 26,083.75                    | 17,140.75                      | 14,159.75                   | 8,943.00                      | 136,380.75        | 174,388.50       | 21,612.25             | 8,943.00              | 114,768.50        | 160,974.00       | 89,430.00        | 29,064.75           | 111,787.50             |                       |     |
| 60  | 34.20             | 21.00                        | 13.80                          | 11.40                       | 7.20                          | 109.80            | 140.40           | 17.40                 | 7.20                  | 92.40             | 129.60           | 72.00            | 23.40               | 90.00                  |                       | 60  |
|     | 46,341.00         | 28,455.00                    | 18,699.00                      | 15,447.00                   | 9,756.00                      | 148,779.00        | 190,242.00       | 23,577.00             | 9,756.00              | 125,202.00        | 175,608.00       | 97,560.00        | 31,707.00           | 121,950.00             |                       |     |
| 65  | 37.05             | 22.75                        | 14.95                          | 12.35                       | 7.80                          | 118.95            | 152.10           | 18.85                 | 7.80                  | 100.10            | 140.40           | 78.00            | 25.35               | 97.50                  |                       | 65  |
|     | 50,202.75         | 30,826.25                    | 20,257.25                      | 16,734.25                   | 10,569.00                     | 161,177.25        | 206,095.50       | 25,541.75             | 10,569.00             | 135,635.50        | 190,242.00       | 105,690.00       | 34,349.25           | 132,112.50             |                       |     |
| 70  | 39.90             | 24.50                        | 16.10                          | 13.30                       | 8.40                          | 128.10            | 163.80           | 20.30                 | 8.40                  | 107.80            | 151.20           | 84.00            | 27.30               | 105.00                 |                       | 70  |
|     | 54,064.50         | 33,197.50                    | 21,815.50                      | 18,021.50                   | 11,382.00                     | 173,575.50        | 221,949.00       | 27,506.50             | 11,382.00             | 146,069.00        | 204,876.00       | 113,820.00       | 36,991.50           | 142,275.00             |                       |     |
| 75  | 42.75             | 26.25                        | 17.25                          | 14.25                       | 9.00                          | 137.25            | 175.50           | 21.75                 | 9.00                  | 115.50            | 162.00           | 90.00            | 29.25               | 112.50                 |                       | 75  |
|     | 57,926.25         | 35,568.75                    | 23,373.75                      | 19,308.75                   | 12,195.00                     | 185,973.75        | 237,802.50       | 29,471.25             | 12,195.00             | 156,502.50        | 219,510.00       | 121,950.00       | 39,633.75           | 152,437.50             |                       |     |
| 80  | 45.60             | 28.00                        | 18.40                          | 15.20                       | 9.60                          | 146.40            | 187.20           | 23.20                 | 9.60                  | 123.20            | 172.80           | 96.00            | 31.20               | 120.00                 |                       | 80  |
|     | 61,788.00         | 37,940.00                    | 24,932.00                      | 20,596.00                   | 13,008.00                     | 198,372.00        | 253,656.00       | 31,436.00             | 13,008.00             | 166,936.00        | 234,144.00       | 130,080.00       | 42,276.00           | 162,600.00             |                       |     |
| 85  | 48.45             | 29.75                        | 19.55                          | 16.15                       | 10.20                         | 155.55            | 198.90           | 24.65                 | 10.20                 | 130.90            | 183.60           | 102.00           | 33.15               | 127.50                 |                       | 85  |
|     | 65,649.75         | 40,311.25                    | 26,490.25                      | 21,883.25                   | 13,821.00                     | 210,770.25        | 269,509.50       | 33,400.75             | 13,821.00             | 177,369.50        | 248,778.00       | 138,210.00       | 44,918.25           | 172,762.50             |                       |     |
| 90  | 51.30             | 31.50                        | 20.70                          | 17.10                       | 10.80                         | 164.70            | 210.60           | 26.10                 | 10.80                 | 138.60            | 194.40           | 108.00           | 35.10               | 135.00                 |                       | 90  |
|     | 69,511.50         | 42,682.50                    | 28,048.50                      | 23,170.50                   | 14,634.00                     | 223,168.50        | 285,363.00       | 35,365.50             | 14,634.00             | 187,803.00        | 263,412.00       | 146,340.00       | 47,560.50           | 182,925.00             |                       |     |
| 95  | 54.15             | 33.25                        | 21.85                          | 18.05                       | 11.40                         | 173.85            | 222.30           | 27.55                 | 11.40                 | 146.30            | 205.20           | 114.00           | 37.05               | 142.50                 |                       | 95  |
|     | 73,373.25         | 45,053.75                    | 29,606.75                      | 24,457.75                   | 15,447.00                     | 235,566.75        | 301,216.50       | 37,330.25             | 15,447.00             | 198,236.50        | 278,046.00       | 154,470.00       | 50,202.75           | 193,087.50             |                       |     |
| 100 | 57.00             | 35.00                        | 23.00                          | 19.00                       | 12.00                         | 183.00            | 234.00           | 29.00                 | 12.00                 | 154.00            | 216.00           | 120.00           | 39.00               | 150.00                 |                       | 100 |
|     | 77,235.00         | 47,425.00                    | 31,165.00                      | 25,745.00                   | 16,260.00                     | 247,965.00        | 317,070.00       | 39,295.00             | 16,260.00             | 208,670.00        | 292,680.00       | 162,600.00       | 52,845.00           | 203,250.00             |                       |     |

Non-Scheduled losses calculated at 2/3 of wage loss, not to exceed \$1,223.00. Subject to reduction as earnings increase. See §36-308 for methods for calculating wage loss.

Maximum Compensation Rate for 2008 is: \$1,355.00

**NOTES:**

The percent columns on the outside of the chart represent percentage of disability. The remaining columns show this percentage in terms of weeks and total benefits. The top figure in each box represents the number of weeks; the lower figure, dollar amounts. Maximum PPD rate for 2009 = \$1,355.00.

**WARD & KLEIN CHARTERED**

2275 Research Boulevard  
Suite 720  
Rockville, MD 20850  
PHONE: (240) 243-7200 FACSIMILE: (240) 243-7201  
INTERNET: www.Ward-Klein.com